

COMPANY POLICY – Rev. 3

The corporate policy of Tecnofil Srl aims to be, first and foremost, not just a working methodology but a way of thinking.
The focus on product quality, on the health and safety of workers, and on respect for the environment are aspects that the company intends to pursue and implement in a perspective of continuous improvement.

Tecnofil Srl has established, within its corporate guidelines, that quality is a determining element for the products it manufactures.
This quality policy is pursued and remains a constant point of reference for all matters concerning operator safety and environmental protection.

Among the possible ways to achieve and maintain a high level of quality, safety, and health, the company has decided to adopt an Integrated Management System compliant with the UNI EN ISO 9001, UNI EN ISO 14001, and UNI ISO 45001 standards.

The general objectives of the Corporate Health and Safety Policy are:

- Maintaining certification of its management system in accordance with ISO 45001:2023 requirements
- Continuously improving the involvement and participation of personnel in achieving the corporate policy objectives defined at various levels of the organization
- Providing adequate controls of the risks arising from our activities concerning health and safety
- Committing specifically to eliminate hazards and reduce health and safety risks, thereby preventing injuries and occupational diseases
- Consulting employees on issues concerning their health and safety

From these general objectives, the Management defines specific, measurable annual objectives through appropriate indicators that allow data to be collected to define improvement actions.

To pursue the above objectives, it is necessary that individual responsibilities and the awareness of every worker are always focused on health and safety in all company activities and programs.

Everything defined in this document must be considered binding for all those who work and/or collaborate with the Organization.

The Management therefore hopes for and supports maximum participation and involvement to ensure the effectiveness and continuous improvement of the system.

The Management, for its part, undertakes to ensure that the objectives are commensurate with company capabilities, in line with available technologies and market logic, and such as to ensure continuous improvement in the health and safety conditions of workers and interested parties.

In this regard, Management is directly committed to:

- Ensuring that its activities are carried out in compliance with current legal provisions regarding health and safety in the workplace and with any subscribed codes of practice.
- Considering the explicit and implicit needs of stakeholders
- Preventing and reducing accidents and the onset of occupational diseases among those working at the company's premises
- Providing safe and healthy workplaces and conditions
- Strengthening the culture and commitment by raising awareness of everyone's responsibilities regarding Health and Safety in the workplace.
- Promoting and encouraging the participation and consultation of workers and their representatives
- Ensuring that industrial processes are designed, implemented, managed, and maintained with workplace health and safety among the top priorities
- Defining objectives, planning, and implementing activities within the Occupational Health and Safety Management System
- Periodically monitoring and continuously improving the effectiveness and efficiency of the Occupational Health and Safety Management System
- Documenting, communicating, and sharing the methods used and results achieved.
- Implementing actions to reduce CO₂ emissions and the climate impact caused by company activities, as required by the existing Carbon Footprint (CFP) certification.
- Cooperating with Health Protection Agencies (ATS), the National Fire Brigade, INAIL, regulatory bodies, and the authorities responsible for enforcing current regulations

In this context:

- The management system represents a formal framework for a working style that aims at customer focus and satisfaction, deep respect for people and their professionalism, and respect for the environment in which we operate.
- The working methods adopted aim to achieve customer satisfaction through the clear identification of requirements. The PDCA (Plan-Do-Check-Act) logic must be applied to all processes, both those that create products for customers and those concerning the organization itself. Everyone is required to contribute to making the system increasingly effective, with the conviction that an Integrated Management System that “grows” from the bottom up makes everyone an active participant in its application.
- It is very important that everyone is aware of the need to apply a continuous improvement mindset at all levels.
- Integrated Management System review activities must be constructive moments to identify opportunities for improvement and to verify the system’s actual adequacy in meeting the organization’s needs. Objectives are defined during the review and communicated throughout the organization.
- The strategic framework is aimed primarily at ensuring product compliance, improving technologies, reducing defects, increasing product performance, and at the same time enhancing after-sales support.

Gottolengo, 01/10/2025